

IV. SURVEYS OF WEEKLY EARNINGS AND HOURS

General. Sample surveys in respect of most private employers subject to pay-roll tax (i.e. those paying more than £200 per week in wages and salaries) have been conducted as at the last pay-period in October for the years 1962, 1963 and 1964.

Results of the 1964 survey with some comparisons with the 1962 and 1963 surveys are contained herein. The figures shown in this bulletin for the 1963 survey show some revisions to those first published in the July, 1964 issue of the Wage Rates and Earnings bulletin.

Figures for average weekly earnings, average weekly hours paid for, and average hourly earnings as at the selected pay-periods are presented for males and females (adult and junior) separately by industry groups and by States. They reflect the effects of differences (and of changes between points of time) in amounts paid for the various occupations; in amounts paid for the same occupations; in occupational structures within industries; in industry structure; in degrees of business activity (incidence of overtime, etc.); and in the incidence of incentive schemes, piece-work and profit-sharing scheme payments, etc.

Where an establishment was closed down for part or whole of the last pay-period in October, or operations were seriously curtailed by an industrial dispute, breakdown, fire, etc., the employer was asked to supply particulars of wages and hours for the nearest normal pay-period. However, in the circumstances of the industrial dispute in the mining industry in Queensland in 1964, actual figures for the specified pay-period were used.

Coverage. The results of the surveys are based on returns from stratified random samples of private employers subject to pay-roll tax. Employees in rural industry and in private domestic service are excluded because most employers in these two industries are not subject to pay-roll tax. Also excluded from the surveys are employees of government and semi-government authorities as well as those of religious, benevolent and other similar organizations exempt from pay-roll tax. The earnings and hours of waterside workers employed on a casual basis are excluded because they are subject to wide fluctuations for short periods such as those covered by these surveys.

Approximately 3,550 employers were included in the October, 1964 survey and the sample represented 1,359,000 male and 568,200 female wage and salary earners.

The figures contained in the tables in this section are for "Employees (other than part-time) Whose Hours of Work Were Known" as defined below. Because of the heterogeneity of the data and the high sampling variability in some areas, figures relating to other employees (part-time workers, executives etc., and those whose hours of work were not known) are not available for publication.

Comparability of Results. Since the survey estimates are based on a sample they are subject to sampling variability, that is, variations which might occur by chance because only a sample of employers was surveyed. In addition to affecting the results of each sample such aspects also affect comparison between each year's results.

A detailed comparison of the results of the October, 1962 survey with the other two surveys is not presented mainly because there was a change in industry classification after the 1962 survey. A broad comparison by States is shown in Table 19.

Definitions. The following definitions refer to terms used in the surveys and in the tables in this section.

"Employees" refer to male and female employees on the pay-roll of the last pay-period in October.

"Employees Whose Hours of Work Were Known" exclude (i) all managerial, executive, professional and higher supervisory staff, whether or not their hours of work are known, and (ii) any other employees whose hours of work are not known. They comprise all other employees who receive pay for the last pay-period in October and whose hours of work were known (including foremen, transport supervisors, floor-walkers, other minor supervisory employees, clerical and office staff, etc.).

"Part-time Employees" refer to employees who ordinarily work less than 30 hours a week. Employees on short-time who normally work 30 hours or more a week are classified as "other than part-time".

"Adults" include employees who, although under 21 years of age, are paid at the adult rate for their occupation.

"Juniors" are those employees under 21 years of age who are not paid at the adult rate for their occupation.

"Earnings" (i.e. gross earnings, before taxation and other deductions) include ordinary time and overtime earnings, payments for sick leave and holidays, commission, and all other payments such as incentive scheme, piecework and profit-sharing scheme payments, etc., and bonus payments of any kind. Annual or other periodical bonuses are included only at the appropriate proportion for one week. For employees paid other than weekly, only the proportion of earnings equivalent to one week is included.

"Weekly Hours Paid For" include ordinary time and overtime hours, paid stand-by or reporting time, paid sick leave and paid holidays. For employees paid other than weekly, hours are converted to the equivalent for one week.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1964 (a)
TABLE 15. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)
INDUSTRY GROUPS - AUSTRALIA (c)

Industry Group	Average Weekly Earnings				Average Weekly Hours Paid For				Average Hourly Earnings			
	Adult	Junior	Adult	Junior	Adult	Junior	Adult	Junior	Adult	Junior	Adult	Junior
	Males	Males	Females	Females	Males	Males	Females	Females	Males	Males	Females	Females
	£	£	£	£					s. d.	s. d.	s. d.	s. d.
Manufacturing -												
Chemicals, dyes, explosives, paints, non-mineral oils	27.80	14.37	16.68	11.52	42.91	41.18	39.51	38.76	12 11	7 0	8 5	5 11
Extracting, refining and founding of metals	29.35	15.56	16.09	12.52	44.17	41.18	40.02	39.71	13 3	7 7	8 0	6 4
Engineering and metalworking	27.75	13.23	15.75	10.69	44.26	42.32	39.71	39.62	12 6	6 3	7 11	5 5
Ships, vehicles, parts and accessories	27.87	12.75	15.90	11.78	42.92	40.78	39.38	39.34	13 0	6 3	8 1	6 0
Founding, Engineering, Vehicles, etc.	28.07	13.52	15.80	11.07	43.91	41.80	39.67	39.57	12 9	6 6	8 0	5 7
Textiles, clothing and footwear	25.81	12.83	15.63	9.64	42.71	41.05	39.65	39.62	12 1	6 3	7 11	4 10
Food, drink and tobacco	26.01	13.06	16.14	10.24	43.15	41.10	39.43	39.53	12 1	6 4	8 2	5 2
Paper, printing, bookbinding and photography	30.36	13.45	16.74	9.98	42.24	41.11	39.93	39.87	14 4	6 7	8 5	5 0
Other	26.62	12.30	15.39	9.81	43.23	41.41	39.91	39.34	12 4	5 11	7 9	5 0
All Manufacturing Groups	27.52	13.20	15.83	10.14	43.44	41.51	39.67	39.54	12 8	6 4	8 0	5 2
Mining and quarrying	32.73	15.95	17.93	12.77	42.72	41.20	38.91	39.15	15 4	7 9	9 3	6 6
Building and construction	29.96	13.41	17.27	11.06	43.74	40.83	38.54	37.99	13 8	6 7	9 0	5 10
Transport and storage	29.80	13.33	17.58	11.57	45.21	40.74	39.53	39.27	13 2	6 7	8 11	5 11
Finance and property	28.71	13.68	17.87	11.81	38.92	38.60	37.53	37.98	14 9	7 1	9 6	6 3
Retail trade	24.83	12.01	16.48	9.74	41.22	40.70	39.77	39.99	12 1	5 11	8 3	4 10
Wholesale trade, primary produce dealing, etc.	26.24	12.19	17.02	10.84	41.23	40.10	38.75	39.15	12 9	6 1	8 9	5 6
Other industries (d)	26.64	13.61	16.69	11.03	41.21	39.35	38.95	38.48	12 11	6 11	8 7	5 9
All Industry Groups (e)	27.59	12.95	16.27	10.45	42.84	40.79	39.40	39.30	12 11	6 4	8 3	5 4

(a) Last pay-period in October, 1964. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Northern Territory and Australian Capital Territory. (d) Includes Community and business services; Amusement, hotels, cafes, personal service, etc.; Electricity, gas, water and sanitary services; and Forestry, fishing and trapping. (e) Excludes Rural industry, and Private domestic service.

NOTE: For definitions and particulars of coverage of the survey, etc. see pages 16 and 17.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1963 AND OCTOBER, 1964 (a)
TABLE 16. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)
INDUSTRY GROUPS - AUSTRALIA (c)

MALE EMPLOYEES

Industry Group	Average Weekly Earnings				Average Weekly Hours Paid For				Average Hourly Earnings			
	Adult Males		Junior Males		Adult Males		Junior Males		Adult Males		Junior Males	
	Oct. 1963	Oct. 1964	Oct. 1963	Oct. 1964	Oct. 1963	Oct. 1964	Oct. 1963	Oct. 1964	Oct. 1963	Oct. 1964	Oct. 1963	Oct. 1964
	£	£	£	£					s. d.	s. d.	s. d.	s. d.
Manufacturing -												
Chemicals, dyes, explosives, paints, non-mineral oils	25.90	27.80	12.95	14.37	41.76	42.91	40.40	41.18	12 5	12 11	6 5	7 0
Extracting, refining and founding of metals	26.60	29.35	13.71	15.56	43.43	44.17	41.84	41.18	12 3	13 3	6 7	7 7
Engineering and metalworking	25.69	27.75	11.36	13.23	42.78	44.26	41.15	42.32	12 0	12 6	5 6	6 3
Ships, vehicles, parts and accessories	26.21	27.87	11.62	12.75	43.54	42.92	41.52	40.78	12 0	13 0	5 7	6 3
Founding, Engineering, Vehicles, etc.	25.98	28.07	11.78	13.52	43.08	43.91	41.33	41.80	12 1	12 9	5 8	6 6
Textiles, clothing and footwear	23.82	25.81	11.51	12.83	41.86	42.71	40.71	41.05	11 5	12 1	5 8	6 3
Food, drink and tobacco	24.22	26.01	12.59	13.06	42.68	43.15	41.34	41.10	11 4	12 1	6 1	6 4
Paper, printing, bookbinding and photography	28.50	30.36	12.69	13.45	41.78	42.24	40.95	41.11	13 8	14 4	6 2	6 7
Other	24.64	26.62	11.04	12.30	43.12	43.23	40.52	41.41	11 5	12 4	5 5	5 11
All Manufacturing Groups	25.50	27.52	11.82	13.20	42.79	43.44	41.06	41.51	11 11	12 8	5 9	6 4
Mining and quarrying	30.29	32.73	14.06	15.95	41.61	42.72	41.03	41.20	14 7	15 4	6 10	7 9
Building and construction	27.84	29.96	12.74	13.41	43.04	43.74	40.37	40.83	12 11	13 8	6 4	6 7
Transport and storage	27.63	29.80	11.86	13.33	44.64	45.21	40.51	40.74	12 5	13 2	5 10	6 7
Finance and property	26.29	28.71	12.25	13.68	38.85	38.92	38.36	38.60	13 6	14 9	6 5	7 1
Retail trade	23.32	24.83	11.04	12.01	41.20	41.22	41.04	40.70	11 4	12 1	5 5	5 11
Wholesale trade, primary produce dealing, etc.	24.36	26.24	11.31	12.19	40.88	41.23	39.77	40.10	11 11	12 9	5 8	6 1
Other industries (d)	24.98	26.64	12.39	13.61	41.22	41.21	38.89	39.35	12 1	12 11	6 4	6 11
All Industry Groups (e)	25.62	27.59	11.74	12.95	42.30	42.84	40.55	40.79	12 1	12 11	5 10	6 4

19.

(a) Last pay-periods in October. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Northern Territory and Australian Capital Territory. (d) Includes Community and business services; Amusement, hotels, cafes, personal service, etc.; Electricity, gas, water and sanitary services; and Forestry, fishing and trapping. (e) Excludes Rural industry, and Private domestic service.

NOTE: For definitions and particulars of coverage of the surveys, etc. see pages 16 and 17.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1963 AND OCTOBER, 1964 (a)
TABLE 16. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)
INDUSTRY GROUPS - AUSTRALIA (c) - continued

FEMALE EMPLOYEES

Industry Group	Average Weekly Earnings				Average Weekly Hours Paid For				Average Hourly Earnings			
	Adult Females		Junior Females		Adult Females		Junior Females		Adult Females		Junior Females	
	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.	Oct.
	1963	1964	1963	1964	1963	1964	1963	1964	1963	1964	1963	1964
	£	£	£	£					s. d.	s. d.	s. d.	s. d.
Manufacturing -												
Chemicals, dyes, explosives, paints, non-mineral oils	15.74	16.68	10.59	11.52	39.59	39.51	38.82	38.76	7 11	8 5	5 5	5 11
Extracting, refining and founding of metals	15.00	16.09	11.49	12.52	40.46	40.02	40.67	39.71	7 5	8 0	5 8	6 4
Engineering and metalworking	14.86	15.75	9.84	10.69	39.73	39.71	39.52	39.62	7 6	7 11	5 0	5 5
Ships, vehicles, parts and accessories	15.03	15.90	10.81	11.78	39.70	39.38	39.63	39.34	7 7	8 1	5 5	6 0
Founding, Engineering, Vehicles, etc.	14.90	15.80	10.16	11.07	39.77	39.67	39.64	39.57	7 6	8 0	5 1	5 7
Textiles, clothing and footwear	14.50	15.63	8.68	9.64	39.35	39.65	39.10	39.62	7 4	7 11	4 5	4 10
Food, drink and tobacco	14.95	16.14	9.73	10.24	39.46	39.43	38.95	39.53	7 7	8 2	5 0	5 2
Paper, printing, bookbinding and photography	15.77	16.74	9.34	9.98	39.57	39.93	39.68	39.87	8 0	8 5	4 8	5 0
Other	14.72	15.39	9.20	9.81	39.56	39.91	39.31	39.34	7 5	7 9	4 8	5 0
All Manufacturing Groups	14.82	15.83	9.30	10.14	39.52	39.67	39.25	39.54	7 6	8 0	4 9	5 2
Mining and quarrying	17.63	17.93	11.59	12.77	39.26	38.91	39.34	39.15	9 0	9 3	5 11	6 6
Building and construction	16.80	17.27	10.10	11.06	39.37	38.54	38.64	37.99	8 6	9 0	5 3	5 10
Transport and storage	16.78	17.58	10.97	11.57	39.07	39.53	39.16	39.27	8 7	8 11	5 7	5 11
Finance and property	16.68	17.87	10.99	11.81	37.58	37.53	37.78	37.98	8 11	9 6	5 10	6 3
Retail trade	15.32	16.48	9.09	9.74	39.54	39.77	39.69	39.99	7 9	8 3	4 7	4 10
Wholesale trade, primary produce dealing, etc.	16.08	17.02	10.16	10.84	38.76	38.75	38.66	39.15	8 4	8 9	5 3	5 6
Other industries (d)	15.79	16.69	10.34	11.03	39.04	38.95	38.27	38.48	8 1	8 7	5 5	5 9
All Industry Groups (e)	15.27	16.27	9.69	10.45	39.29	39.40	39.02	39.30	7 9	8 3	5 0	5 4

(a) Last pay-periods in October. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Northern Territory and Australian Capital Territory. (d) Includes Community and business services; Amusement, hotels, cafes, personal service, etc.; Electricity, gas, water and sanitary services; and Forestry, fishing and trapping. (e) Excludes Rural industry, and Private domestic service.

NOTE: For definitions and particulars of coverage of the surveys, etc. see pages 16 and 17.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1964 (a)
TABLE 17. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)

INDUSTRY GROUPS - STATES

State	Average Weekly Earnings (£)					Average Weekly Hours Paid For					Average Hourly Earnings (s.d.)				
	Manufacturing			Non-manu- fac- turing	All Ind- ustry Groups(c)	Manufacturing			Non-manu- fac- turing	All Ind- ustry Groups(c)	Manufacturing			Non-manu- fac- turing	All Ind- ustry Groups(c)
	Founding, Engineering, Vehicles, etc.	Other	Total			Founding Engineering, Vehicles, etc.	Other	Total			Founding, Engineering, Vehicles, etc.	Other	Total		
ADULT MALES															
New South Wales	28.52	27.68	28.14	28.69	28.36	43.92	42.76	43.39	41.96	42.82	13 0	12 11	13 0	13 8	13 3
Victoria	28.29	27.51	27.87	27.93	27.89	44.03	43.13	43.54	41.84	42.91	12 10	12 9	12 10	13 4	13 0
Queensland	25.35	25.72	25.61	26.70	26.16	43.38	44.04	43.83	42.37	43.09	11 8	11 8	11 8	12 7	12 2
South Australia	27.74	25.53	27.02	26.39	26.79	44.26	42.31	43.63	42.47	43.20	12 6	12 1	12 5	12 5	12 5
Western Australia	24.10	24.07	24.08	25.56	24.93	42.64	42.64	42.64	41.86	42.20	11 4	11 3	11 4	12 3	11 10
Tasmania	29.58	25.13	26.70	25.54	26.22	42.99	41.92	42.29	40.76	41.65	13 9	12 0	12 8	12 6	12 7
Australia (d)	28.07	26.98	27.52	27.70	27.59	43.91	42.97	43.44	41.98	42.84	12 9	12 7	12 8	13 2	12 11
JUNIOR MALES															
New South Wales	14.42	13.58	14.05	13.07	13.59	41.74	41.55	41.65	39.89	40.81	6 11	6 6	6 9	6 7	6 8
Victoria	13.68	13.25	13.44	13.32	13.38	41.99	41.12	41.50	40.05	40.77	6 6	6 5	6 6	6 8	6 7
Queensland	12.05	11.73	11.86	12.49	12.19	42.37	40.52	41.29	40.55	40.91	5 8	5 9	5 9	6 2	5 11
South Australia	12.79	12.17	12.55	12.25	12.40	42.27	41.59	42.00	39.86	40.90	6 1	5 10	6 0	6 2	6 1
Western Australia	10.25	11.06	10.72	10.70	10.71	40.55	41.16	40.90	40.64	40.75	5 1	5 4	5 3	5 3	5 3
Tasmania	11.87	13.12	12.67	11.86	12.18	39.37	40.74	40.25	39.97	40.08	6 0	6 5	6 4	5 11	6 1
Australia (d)	13.52	12.89	13.20	12.71	12.95	41.80	41.22	41.51	40.09	40.79	6 6	6 3	6 4	6 4	6 4
ADULT FEMALES															
New South Wales	*	*	16.06	17.57	16.68	*	*	39.53	38.71	39.19	*	*	8 2	9 1	8 6
Victoria	*	*	15.86	17.10	16.28	*	*	39.78	38.79	39.45	*	*	8 0	8 10	8 3
Queensland	*	*	14.75	15.79	15.47	*	*	39.64	39.71	39.69	*	*	7 5	7 11	7 10
South Australia	*	*	15.27	15.72	15.53	*	*	40.34	39.74	40.00	*	*	7 7	7 11	7 9
Western Australia	*	*	14.43	15.54	15.24	*	*	39.32	39.81	39.68	*	*	7 4	7 10	7 8
Tasmania	*	*	14.97	15.65	15.29	*	*	38.80	39.29	39.03	*	*	7 9	8 0	7 10
Australia (d)	15.80	15.84	15.83	16.87	16.27	39.67	39.67	39.67	39.04	39.40	8 0	8 0	8 0	8 8	8 3
JUNIOR FEMALES															
New South Wales	*	*	10.54	11.32	11.02	*	*	39.41	39.03	39.18	*	*	5 4	5 10	5 8
Victoria	*	*	10.61	11.02	10.85	*	*	39.58	38.76	39.10	*	*	5 4	5 8	5 7
Queensland	*	*	8.63	9.93	9.54	*	*	39.96	39.67	39.75	*	*	4 4	5 0	4 10
South Australia	*	*	9.51	10.30	10.05	*	*	39.68	39.32	39.43	*	*	4 10	5 3	5 1
Western Australia	*	*	8.41	8.82	8.71	*	*	39.46	39.57	39.54	*	*	4 3	4 6	4 5
Tasmania	*	*	10.49	9.40	9.69	*	*	39.07	39.91	39.69	*	*	5 4	4 8	4 11
Australia (d)	11.07	9.93	10.14	10.63	10.45	39.57	39.53	39.54	39.17	39.30	5 7	5 0	5 2	5 5	5 4

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(a) Last pay-period in October, 1964. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Rural industry, and Private domestic service. (d) Excludes Northern Territory and Australian Capital Territory.

NOTES: 1. For definitions and particulars of coverage of the survey, etc. see pages 16 and 17.

2. Symbol * denotes information not available because the figures are subject to sampling variability too high for most practical uses.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1963 AND OCTOBER, 1964 (a)
TABLE 18. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)
INDUSTRY GROUPS AND STATES
MALE EMPLOYEES

State	Average Weekly Earnings (£)					Average Weekly Hours Paid For					Average Hourly Earnings (s.d.)				
	Manufacturing			Non-manu- fac- turing	All Ind- ustry Groups(c)	Manufacturing			Non-manu- fac- turing	All Ind- ustry Groups(c)	Manufacturing			Non-manu- fac- turing	All Ind- ustry Groups(c)
	Founding, Engineering, Vehicles,etc.	Other	Total			Founding, Engineering, Vehicles,etc.	Other	Total			Founding, Engineering, Vehicles,etc.	Other	Total		
ADULT MALES - OCTOBER, 1963 (a)															
New South Wales	26.26	25.92	26.10	26.76	26.37	42.44	42.27	42.36	41.71	42.10	12 4	12 3	12 4	12 10	12 6
Victoria	26.33	25.53	25.88	25.78	25.84	44.11	43.05	43.51	41.52	42.76	11 11	11 10	11 11	12 5	12 1
Queensland	23.93	23.48	23.62	24.86	24.27	43.44	42.91	43.08	41.32	42.15	11 0	10 11	11 0	12 0	11 6
South Australia	25.58	23.57	24.86	24.29	24.63	43.51	42.34	43.09	42.11	42.69	11 9	11 2	11 6	11 6	11 6
Western Australia	22.65	22.06	22.27	24.51	23.58	41.41	41.10	41.20	41.61	41.44	10 11	10 9	10 10	11 9	11 5
Tasmania	27.33	23.31	24.76	24.10	24.47	41.96	41.29	41.53	41.24	41.41	13 0	11 4	11 11	11 8	11 10
Australia (d)	25.98	25.06	25.50	25.77	25.62	43.08	42.53	42.79	41.62	42.30	12 1	11 9	11 11	12 5	12 1
ADULT MALES - OCTOBER, 1964 (a)															
New South Wales	28.52	27.68	28.14	28.69	28.36	43.92	42.76	43.39	41.96	42.82	13 0	12 11	13 0	13 8	13 3
Victoria	28.29	27.51	27.87	27.93	27.89	44.03	43.13	43.54	41.84	42.91	12 10	12 9	12 10	13 4	13 0
Queensland	25.35	25.72	25.61	26.70	26.16	43.38	44.04	43.83	42.37	43.09	11 8	11 8	11 8	12 7	12 2
South Australia	27.74	25.53	27.02	26.39	26.79	44.26	42.31	43.63	42.47	43.20	12 6	12 1	12 5	12 5	12 5
Western Australia	24.10	24.07	24.08	25.56	24.93	42.64	42.64	42.64	41.86	42.20	11 4	11 3	11 4	12 3	11 10
Tasmania	29.58	25.13	26.70	25.54	26.22	42.99	41.92	42.29	40.76	41.65	13 9	12 0	12 8	12 6	12 7
Australia (d)	28.07	26.98	27.52	27.70	27.59	43.91	42.97	43.44	41.98	42.84	12 9	12 7	12 8	13 2	12 11
JUNIOR MALES - OCTOBER, 1963 (a)															
New South Wales	12.43	12.41	12.42	12.11	12.28	40.97	40.62	40.81	39.92	40.40	6 1	6 1	6 1	6 1	6 1
Victoria	11.74	12.15	11.97	11.69	11.84	41.84	41.06	41.39	39.68	40.56	5 7	5 11	5 9	5 11	5 10
Queensland	10.43	11.57	11.10	11.43	11.26	42.22	41.13	41.59	39.82	40.69	4 11	5 8	5 4	5 9	5 6
South Australia	11.19	10.58	10.92	11.54	11.25	41.88	41.65	41.78	40.66	41.18	5 4	5 1	5 3	5 8	5 6
Western Australia	10.03	10.08	10.06	10.57	10.36	39.80	39.67	39.72	40.92	40.42	5 1	5 1	5 1	5 2	5 2
Tasmania	11.71	11.62	11.65	11.11	11.33	40.91	40.06	40.34	40.09	40.19	5 9	5 10	5 9	5 7	5 8
Australia (d)	11.78	11.86	11.82	11.66	11.74	41.33	40.80	41.06	40.03	40.55	5 8	5 10	5 9	5 10	5 10
JUNIOR MALES - OCTOBER, 1964 (a)															
New South Wales	14.42	13.58	14.05	13.07	13.59	41.74	41.55	41.65	39.89	40.81	6 11	6 6	6 9	6 7	6 8
Victoria	13.68	13.25	13.44	13.32	13.38	41.99	41.12	41.50	40.05	40.77	6 6	6 5	6 6	6 8	6 7
Queensland	12.05	11.73	11.86	12.49	12.19	42.37	40.52	41.29	40.55	40.91	5 8	5 9	5 9	6 2	5 11
South Australia	12.79	12.17	12.55	12.25	12.40	42.27	41.59	42.00	39.86	40.90	6 1	5 10	6 0	6 2	6 1
Western Australia	10.25	11.06	10.72	10.70	10.71	40.55	41.16	40.90	40.64	40.75	5 1	5 4	5 3	5 3	5 3
Tasmania	11.87	13.12	12.67	11.86	12.18	39.37	40.74	40.25	39.97	40.08	6 0	6 5	6 4	5 11	6 1
Australia (d)	13.52	12.89	13.20	12.71	12.95	41.80	41.22	41.51	40.09	40.79	6 6	6 3	6 4	6 4	6 4

22.

(a) Last pay-periods in October. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Rural industry, and Private domestic service. (d) Excludes Northern Territory and Australian Capital Territory.

NOTE: For definitions and particulars of coverage of the surveys, etc. see pages 16 and 17.

SURVEY OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1963 AND OCTOBER, 1964 (a)
TABLE 18. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)

INDUSTRY GROUPS - STATES - continued

FEMALE EMPLOYEES

State	Average Weekly Earnings (£)					Average Weekly Hours Paid For					Average Hourly Earnings (s.d.)				
	Manufacturing			Non-manu- fac- turing	All Ind- ustry Groups(c)	Manufacturing			Non-manu- fac- turing	All Ind- ustry Groups(c)	Manufacturing			Non-manu- fac- turing	All Ind- ustry Groups(c)
	Founding, Engineering, Vehicles, etc.	Other	Total			Founding, Engineering, Vehicles, etc.	Other	Total			Founding, Engineering, Vehicles, etc.	Other	Total		
ADULT FEMALES - OCTOBER, 1963 (a)															
New South Wales	*	*	15.22	16.50	15.76	*	*	39.33	38.58	39.01	*	*	7 9	8 7	8 1
Victoria	*	*	14.68	15.95	15.12	*	*	39.66	38.93	39.40	*	*	7 5	8 2	7 8
Queensland	*	*	13.99	14.93	14.63	*	*	39.67	39.45	39.52	*	*	7 1	7 7	7 5
South Australia	*	*	13.89	14.52	14.25	*	*	40.11	39.90	39.99	*	*	6 11	7 3	7 1
Western Australia	*	*	13.77	15.13	14.77	*	*	39.03	39.74	39.55	*	*	7 1	7 7	7 6
Tasmania	*	*	14.54	14.53	14.53	*	*	39.12	39.25	39.19	*	*	7 5	7 5	7 5
Australia (d)	14.90	14.80	14.82	15.84	15.27	39.77	39.44	39.52	38.99	39.29	7 6	7 6	7 6	8 1	7 9
ADULT FEMALES - OCTOBER, 1964 (a)															
New South Wales	*	*	16.06	17.57	16.68	*	*	39.53	38.71	39.19	*	*	8 2	9 1	8 6
Victoria	*	*	15.86	17.10	16.28	*	*	39.78	38.79	39.45	*	*	8 0	8 10	8 3
Queensland	*	*	14.75	15.79	15.47	*	*	39.64	39.71	39.69	*	*	7 5	7 11	7 10
South Australia	*	*	15.27	15.72	15.53	*	*	40.34	39.74	40.00	*	*	7 7	7 11	7 9
Western Australia	*	*	14.43	15.54	15.24	*	*	39.32	39.81	39.68	*	*	7 4	7 10	7 8
Tasmania	*	*	14.97	15.65	15.29	*	*	38.80	39.29	39.03	*	*	7 9	8 0	7 10
Australia (d)	15.80	15.84	15.83	16.87	16.27	39.67	39.67	39.67	39.04	39.40	8 0	8 0	8 0	8 8	8 3
JUNIOR FEMALES - OCTOBER, 1963 (a)															
New South Wales	*	*	9.79	10.61	10.29	*	*	39.19	38.69	38.88	*	*	5 0	5 6	5 4
Victoria	*	*	9.45	10.02	9.77	*	*	39.06	38.52	38.75	*	*	4 10	5 2	5 1
Queensland	*	*	8.23	9.24	8.93	*	*	39.50	39.14	39.25	*	*	4 2	4 9	4 7
South Australia	*	*	8.40	9.42	9.08	*	*	39.53	39.21	39.32	*	*	4 3	4 10	4 7
Western Australia	*	*	8.21	8.71	8.58	*	*	40.04	39.84	39.89	*	*	4 1	4 4	4 4
Tasmania	*	*	9.78	8.91	9.19	*	*	38.62	39.33	39.10	*	*	5 1	4 6	4 8
Australia (d)	10.16	9.13	9.30	9.91	9.69	39.64	39.17	39.25	38.89	39.02	5 1	4 8	4 9	5 1	5 0
JUNIOR FEMALES - OCTOBER, 1964 (a)															
New South Wales	*	*	10.54	11.32	11.02	*	*	39.41	39.03	39.18	*	*	5 4	5 10	5 8
Victoria	*	*	10.61	11.02	10.85	*	*	39.58	38.76	39.10	*	*	5 4	5 8	5 7
Queensland	*	*	8.63	9.93	9.54	*	*	39.96	39.67	39.75	*	*	4 4	5 0	4 10
South Australia	*	*	9.51	10.30	10.05	*	*	39.68	39.32	39.43	*	*	4 10	5 3	5 1
Western Australia	*	*	8.41	8.82	8.71	*	*	39.46	39.57	39.54	*	*	4 3	4 6	4 5
Tasmania	*	*	10.49	9.40	9.69	*	*	39.07	39.91	39.69	*	*	5 4	4 8	4 11
Australia (d)	11.07	9.93	10.14	10.63	10.45	39.57	39.53	39.54	39.17	39.30	5 7	5 0	5 2	5 5	5 4

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(a) Last pay-periods in October. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours or work were known, and all other employees whose hours of work were not known. (c) Excludes Rural industry, and Private domestic service. (d) Excludes Northern Territory and Australian Capital Territory.

NOTES: 1. For definitions and particulars of coverage of the surveys, etc. see pages 16 and 17.

2. Symbol * denotes information not available because the figures are subject to sampling variability too high for most practical uses.

SURVEYS OF WEEKLY EARNINGS AND HOURS, PRIVATE EMPLOYMENT - OCTOBER, 1962, OCTOBER, 1963 AND OCTOBER, 1964 (a)

TABLE 19. - AVERAGE EARNINGS AND HOURS - EMPLOYEES (OTHER THAN PART-TIME) WHOSE HOURS OF WORK WERE KNOWN (b)

ALL INDUSTRY GROUPS (c) - STATES

State	Average Weekly Earnings (£)			Average Weekly Hours Paid For			Average Hourly Earnings (s.d.)		
	October, 1962 (a)	October, 1963 (a)	October, 1964 (a)	October, 1962 (a)	October, 1963 (a)	October, 1964 (a)	October, 1962 (a)	October, 1963 (a)	October, 1964 (a)
ADULT MALES									
New South Wales	25.50	26.37	28.36	42.11	42.10	42.82	12 1	12 6	13 3
Victoria	24.85	25.84	27.89	42.38	42.76	42.91	11 9	12 1	13 0
Queensland	23.08	24.27	26.16	42.06	42.15	43.09	11 0	11 6	12 2
South Australia	23.52	24.63	26.79	42.26	42.69	43.20	11 2	11 6	12 5
Western Australia	23.85	23.58	24.93	41.74	41.44	42.20	11 5	11 5	11 10
Tasmania	23.75	24.47	26.22	40.56	41.41	41.65	11 9	11 10	12 7
Australia (d)	24.72	25.62	27.59	42.13	42.30	42.84	11 9	12 1	12 11
JUNIOR MALES									
New South Wales	12.08	12.28	13.59	40.18	40.40	40.81	6 0	6 1	6 8
Victoria	11.52	11.84	13.38	40.27	40.56	40.77	5 9	5 10	6 7
Queensland	10.88	11.26	12.19	40.21	40.69	40.91	5 5	5 6	5 11
South Australia	10.60	11.25	12.40	40.50	41.18	40.90	5 3	5 6	6 1
Western Australia	9.89	10.36	10.71	40.26	40.42	40.75	4 11	5 2	5 3
Tasmania	11.32	11.33	12.18	39.80	40.19	40.08	5 8	5 8	6 1
Australia (d)	11.45	11.74	12.95	40.23	40.55	40.79	5 8	5 10	6 4
ADULT FEMALES									
New South Wales	15.41	15.76	16.68	38.89	39.01	39.19	7 11	8 1	8 6
Victoria	14.83	15.12	16.28	39.10	39.40	39.45	7 7	7 8	8 3
Queensland	14.28	14.63	15.47	39.55	39.52	39.69	7 3	7 5	7 10
South Australia	14.29	14.25	15.53	39.39	39.99	40.00	7 3	7 1	7 9
Western Australia	14.28	14.77	15.24	39.39	39.55	39.68	7 3	7 6	7 8
Tasmania	14.34	14.53	15.29	39.54	39.19	39.03	7 3	7 5	7 10
Australia (d)	14.98	15.27	16.27	39.08	39.29	39.40	7 8	7 9	8 3
JUNIOR FEMALES									
New South Wales	9.98	10.29	11.02	39.20	38.88	39.18	5 1	5 4	5 8
Victoria	9.89	9.77	10.85	39.19	38.75	39.10	5 1	5 1	5 7
Queensland	8.92	8.93	9.54	39.65	39.25	39.75	4 6	4 7	4 10
South Australia	9.01	9.08	10.05	39.19	39.32	39.43	4 7	4 7	5 1
Western Australia	8.45	8.58	8.71	39.43	39.89	39.54	4 3	4 4	4 5
Tasmania	8.92	9.19	9.69	39.42	39.10	39.69	4 6	4 8	4 11
Australia (d)	9.60	9.69	10.45	39.27	39.02	39.30	4 11	5 0	5 4

(a) Last pay-periods in October. (b) Private employees only. Excludes managerial, executive, professional and higher supervisory staff, whether or not their hours of work were known, and all other employees whose hours of work were not known. (c) Excludes Rural industry, and Private domestic service. (d) Excludes Northern Territory and Australian Capital Territory.

NOTE: For definitions and particulars of the coverage of the surveys, etc. see pages 16 and 17.

COMMONWEALTH BUREAU OF CENSUS AND STATISTICS

CANBERRA. A.C.T.

13TH JULY, 1965

K. M. ARCHER

COMMONWEALTH STATISTICIAN

NOTE: Inquiries concerning these statistics may be made in Canberra by telephoning 41971, Extension 7 or, in each State capital, by telephoning the office of the Bureau of Census and Statistics.